

# Enfield Professional Learning 2021 - 2022

March 2021



The main professional learning programs will for the academic year 2021-2022 be offered on a pay as you go only option for schools. This is to support flexibility for schools in terms of responding to their particular needs e.g. being able to be part of the Unconscious Bias & Anti-Racism program.

The following menus are defined as the main professional learning programs:

**Leadership; Teaching & Learning; Educator Wellbeing; Pastoral & Student Wellbeing; Safeguarding; Research & Innovation.**

## NQTs/ECF:

- The Appropriate Body (AB) remains a separate service and can be purchased through the hub (£300 per NQT)
- Professional learning to support the Early Career Framework (ECF) will continue to be offered; this package will be available with in the summer term following DfE clarification

The pay as you go model will help to provide greater transparency to schools and ensure that as a service, we cover costs.

- Where the provider/presenter is from the LA or an Enfield School, the cost to schools will be the same.  
{1 hour £30; 1 ½ hours £40; 2 hours £60; 2 ½ hours £80; 3 hours / ½ day £100; 3 ½ hours £120; 4 hours £140; 6 hours / 1 day}
- Where the provider/presenter is external, costs will be calculated on an individual basis based on the provider/presenter's individual charges.

*Ongoing dialogue with schools is essential to us bringing high quality professional learning into Enfield. When the local authority commissions, there is opportunity for economies of scale to benefit all schools*

The following menus will be offering their professional learning programs as an annual buyback package September 2021 – July 2022 This is based on calculating the most cost-effective option for a school and covering costs as a service. Note: sessions within the packages will also be available on a pay as you go basis. Details of these buyback packages will be on our platform which launches on April 19<sup>th</sup> 2021.

## **SEND; Teaching Assistants & Support Staff; Early Years; SBMs; Governors**

Details of all professional learning 2021 – 2022 will be available on our new website which we will launch at the start of the Summer term. will have the functionality for schools to 'Pay Now' using a school payment card or to be invoiced.