

# Step In, Step Up: Foundations in Finance

## The Programme

Through a four-day Programme of workshops you will gain insights into a number of different areas, including Technology, Investment Banking, Sales & Trading. You will have the opportunity to delve into our culture and quiz employees through mentoring, networking and panel sessions. Please check your eligibility criteria [here](#)

## Getting Started with Your Application

### The Application Process

#### Step 1: CV

To apply, submit your CV as early as you can. Your CV should demonstrate your academic credentials and any extra-curricular activities or work experience you may have.

#### Step 2: Online testing

You will be invited to take a few online tests testing your numerical, verbal and logical reasoning. We recommend you practice some tests before hand and have a pen, paper and calculator with you. Useful information & tips [here](#).

#### Step 3: Video Cover Letter

You will be asked to submit your cover letter via video. Make sure to include what attracts you to the type of work we do, why you're interested in our company and why you think you'd be a good fit. More guidance will be provided to you once you reach this stage.

#### Step 4: Interview

If successful at the above stages, we will invite you to a short motivational interview. We use interviews to find out who you are and what motivates you. We want to see if you understand our business and who we are. Do enjoy the conversation, be honest, and don't be afraid to show the real you. We don't expect you to understand all spheres of the markets, finance, and economics but make sure you familiarise yourself with our history, principles and core values. More information on the Investment Banking industry [here](#).

## Contact Us

We look forward to receiving your application!

If you have any questions regarding the Programme, please contact us

Email: [earlyinsightsemea@morganstanley.com](mailto:earlyinsightsemea@morganstanley.com)

