
September 2022 – Ofsted updates



School and Early Years
Improvement Service



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SERVICE

No real changes

Clarifications and emphasis



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Education Inspection Framework (EIF)

Key areas

- Overall Effectiveness
 - Quality of Education (Teaching, Learning, Assessment and outcomes)
 - Behaviour and attitudes
 - Personal development
 - Leadership and Management
 - 6th form / Early Years

Inspection is always a judgement call, there is **no** ‘**recipe**’ which can explain all the circumstances that might affect such a judgement.



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Timing of inspections

- Good schools will be inspected within seven years from the end of the school year in which the school was last inspected.
- Section 5 inspections are now called graded inspections, section 8 is now called ungraded.
- Outstanding schools (previously exempt) will all be re-inspected by 1st August 2026
- Ofsted may also use ungraded inspection powers to conduct 'no formal designation' inspections of any school where serious concerns have arisen at any point in the inspection cycle.



Sources of evidence

In advance all relevant information held by Ofsted, including:

- data from inspection data summary report (IDSR) (2019)
- Work force census data
- Previous inspection reports
- Surveys, monitoring letters or warning notices
- any qualifying complaints made about the school to Ofsted
- replies to questionnaires, including Parent View
- information on provider information portal
- most recent inspection report on the local authority's children's services
- main findings from the local area's SEND inspection relevant publicly available information e.g. school website
- information published by local authorities, the DfE (including the Education and Skills Funding Agency and RSC) & police.

And of course...

- Googling!

On the day

- More conversations with pupils focussed on learning, wellbeing and safeguarding;
- More conversations with middle leaders re: curriculum choice;
- More looking at work in books to see evidence of delivery;
- Evidence of the work of governors and their priorities (in particular minutes);
- Meetings with chair and as many other governors as possible.



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Website

- It is your “shop window” – display your school to advantage;
- How easy it is to navigate?
- There will be an emphasis on curriculum, so make sure that is up to date and gives relevant detail;
- Does your curriculum give an indication of progress and what is really being taught?
- The statutory curriculum is not just national curriculum subjects. It is the national curriculum plus RE, RSE/PSHE, FBV, CEIAG and collective worship.



Pre-inspection

Introductory conversation with school leaders

Context
Curriculum

Deep dive

Senior leaders

Curriculum intent.
Understanding of implementation and impact.

Curriculum leaders

Long- and medium-term thinking and planning.
Rationale for content choices and sequencing.

Lesson visits

Evaluate where a lesson sits in a sequence, and leaders'/teachers' understanding of this.

Work scrutinies

of pupils in observed classes.
Where possible, jointly with teachers/leaders.

Teachers

Understand how the curriculum informs their choices about content and sequencing.

Pupils

From observed lessons.
How well do they build schema and recall learning.

Connecting evidence to reach a judgement

Forming a view of quality of education

If there is insufficient evidence, or if leaders wish to present more, we will collect additional evidence. We may also collect additional evidence to identify whether or not the strengths and weaknesses that inspectors have seen during the deep dives are systemic.

Bringing it together

Pupil Premium

- Schools must use the [DFE Pupil Premium templates](#) to report spending on PP; this must be completed by 31st December 2021;
- For the academic year 2021-22, schools must show how the spending strategy is informed by research evidence, referring to a range of sources, including the toolkit published by the Education Endowment Foundation (EEF). Link [here](#).
- Activities should include those that:
 - Support the quality of teaching, such as staff PL
 - Provide targeted academic support, such as tutoring
 - Tackle non-academic barriers to success in school, such as attendance, behaviour, and social and emotional support
- Set out on page 9 of the EEF's guide to the [pupil premium](#).



Behaviour and Attitudes

- High expectations, consistent and fair implementation
- Attitudes to learning
- Behaviour
- Exclusions
- Attendance
- Bullying



Personal Development

- Spiritual, moral, social and cultural development
- Character
- Fundamental British values
- Careers guidance
- Healthy living
- Citizenship
- Equality and diversity
- Preparation for next stage



Political impartiality

- Schools must not allow the promotion of partisan political views and should take steps to ensure the balanced presentation of opposing views on political issues.
- Partisan political views are not limited to just political parties. They may also be held by campaign groups, lobbyists and charitable organisations.
- Inspectors should flag concerns about political impartiality with school leaders and check leaders understand why this is a problem and will take action to rectify any breaches.
- **In most cases, findings will not be significant enough to affect an inspection judgement.**
- Legal requirements - [Political impartiality in schools - GOV.UK](https://www.gov.uk/guidance/political-impartiality-in-schools)
(www.gov.uk)



Leadership at the heart of everything

Leadership and management: grade criteria for 'Good'

- Leaders have a clear and ambitious vision for providing high-quality education to all pupils. This is realised through strong, shared values, policies and practice.

Big questions...

- Is the vision clear and ambitious?
- Does the whole community understand and share the vision?
- How effectively are systems, policies and processes in place?
- How well are leaders assuring themselves that the vision is happening consistently across the school?

Vision / Actions / Impact



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Safeguarding – the right culture

- How does the school identify children who are at risk?
- What timely action is taken, and how well do they work with other agencies?
- How do governors and staff manage their statutory responsibilities, including responding to allegations about staff or adults?
- Is the school alert to risks in their locality?
- It is not a tick box exercise, most weight will be given to the evidence that shows impact on pupils, staff and parents.
- Inspectors should be free to speak to pupils about safeguarding without any other adults present.



SBMs

- Before – the call, paperwork, support for the head
- During – SCR, talking to inspectors, getting info together, supporting the process
- Surveys – pupil/staff/parents – make sure they go out!



Links

- Education inspection framework, School inspection handbook
- [The education inspection framework \(EIF\) – looking ahead to September 2022 - Ofsted: schools and further education & skills \(FES\) \(blog.gov.uk\)](#) Inspecting the Curriculum
- Website
- [Ofsted's YouTube channel](#)



SBM Forum

21 September 2022

www.enfield.gov.uk

Striving for excellence



General Finance Update

Schools Forum Representative

- Nomination in the Chat for Forum to agree today

Budgets 2023/24

July 22	Notification of indicative funding information
Early - October 22	Present initial assessment to the Schools Forum Initial assessment: per pupil led increase varies between 0 - 2.9%
Mid-October 22	Local consultation
December 22	Final Budget Settlement received from ESFA
Mid-January 23	Indicative allocation presented to Schools Forum for agreement, then submitted to ESFA for Validation
Late January 23	Indicative Budget available to schools
Late Feb / Early March 23	Formal budget notification

Changes that impact budget:

- strategic level: resources available
- School level: pupil nos., contextual data, e.g. pupils eligible for FSM

Financial Pressures

- Pending pay awards: teachers up to 5%, support staff up to 10%, costs pressures and inflationary increases
- 2023: Actuarial review of Employers pension contributions for both teachers and support staff

Schools Financial Value Statement

Submission to include:

- Completed Checklist and Action Plan
- Report using Working budget data from the ICFP tool
- Summary report of related party transactions

Deadline for Submissions: 31 December

Training on ICFP Tool Planned for: Thursday 3rd November

HSBC Update

- A banking FAQs document is being finalised and will be circulated to schools asap. Will include guidance on mandate changes etc

Closedown 2022/23

- Earlier statutory deadline, 31st May rather than 31st July for 21/22
- Deadline likely to be Fri 21st April 2023 but will be confirmed
- Capital needs to be finalised before revenue so information will be required by Fri 24th March. A capital workbook and funding statement will also be required with Q3 monitoring return. Details to follow
- Full details and guidance will be circulated as soon as possible

Finance Manual

- We are finalising an updated version of the finance manual and would like some volunteers to read the draft and provide comments

Financial Management Training Programme

Title	Audience	Delivered By	Virtual / Face to Face	Duration	Dates 2022/23	Charge
Schools Financial Value Statement (SFVS) 1st session Related Party Transactions Three Year Budgeting Benchmarking - Second session	All	Officer	Yes	2 hours	30-06-22 & 9-02-23	No charge
GDPR Training	Maintained Schools	Officer	On line module		On demand	No charge
Risk Management	All	Officers		1 1/2 hours	20-Oct-22	£20
Integrated Curriculum Financial Tool	All	Consultant	Face to Face	2 x 2 hours sessions with 45mins surgery after each session	03/11/22	£20
Audit / Fraud	Maintained Schools	Officers	Virtual	2 hrs	TBC	£20
Business Continuity	All	Officers	Virtual	Spring term	TBC	£20
Procurement: Introductory - L1	All	Officers	Virtual	2 hrs	25-Jan-22	£20
Procurement: Specification Writing - L2	All	Officers	Virtual	2 hrs	27-Apr-22	£20
Procurement: Contract Management - L3	All	Officers	Virtual	2 hrs	11-May-23	£20
VAT	All	Officers	Virtual	2.5 hours	15-Mar-23	£20
Online ilearn Training	All	iLearn	On line module	TBC	On demand	TBC

Plus there are ESFA [Webinars](#)



Professional Learning

1. Professional Learning portal continuing for bookings – school based bookers should
 - * review their staff list and remove staff who have left
 - * ask new staff to set up accounts so that bookings can take place and staff can be swapped if required
2. This financial year there are buybacks for SEND, TAs and Governors professional learning
3. Early Years now have all professional learning on their site which is <https://traded.enfield.gov.uk/earlyyears>
4. There is not an annual buyback for other areas of Professional Learning, but a reduced offer of courses available on the portal

<https://traded.enfield.gov.uk/thehub/professional-learning-portal>

Leadership - [click here](#)

Leadership

Category - Leadership

Month - All

Sort & Search



Integrated curriculum
financial planning tool -
November 2022
Starting 03/11/2022



Procurement: Introduction -
January 2023
Starting 25/01/2023



Schools Financial Value
Statement (SFVS) & Related
Party Transactions - February
2023
Starting 09/02/2023



[VAT - March 2023](#)
[Starting 15/03/2023](#)



Procurement: Tendering and
how to write a Specification -
April 2023



Procurement: Contract
Management - May 2023
Starting 11/05/2023

al/leadership/vat-march-2023

Safeguarding – [click here](#)

Safeguarding

Category - Safeguarding

Month - All

Sort & Search

			
<p>Online Safety Update - Autumn 2022 Starting 05/10/2022</p>	<p>Effective Supervision Starting 11/11/2022</p>	<p>Designated Safeguarding Lead Training 2022 - 2023 Starting 25/11/2022</p>	<p>Child Protection - Spring 2023 Starting 10/01/2023</p>
			
<p>Child Protection for SEND professionals (either in Special Schools or mainstream) - Spring term 2023 Starting 12/01/2023</p>	<p>Designated Safeguarding Lead Training for SEND professionals (either in Special Schools or mainstra Starting 19/01/2023</p>	<p>Child Protection - Summer 2023 Starting 25/04/2023</p>	

Teaching, learning and innovation – [click here](#)

Teaching, Learning & Innovation

Category - Teaching, Learning & Innovation

Month - All



Primary RSHE and Healthy
Schools London Network
Meeting 2022 - 2023
Starting 19/10/2022



Delivering Inclusive RSE in
Special Schools
Starting 15/11/2022

* Maths courses, Inference, coaching, P4C and reciprocal reading still to be added



Holiday Activities and Food Programme (HAF)

Next programme will run during Christmas holidays

For children and young people in receipt of free school meals – reception to year 11

Access to 4 days of activities and food in approx. 40 locations

Please help distribute the opportunity when we email it out to all those eligible in your school

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LEARNING



Professional Learning

Professional.learning@enfield.gov.uk

Member Benefits



CSSC has been helping its members relax, take time out and look after their health and wellbeing for the past 100 years. Its exclusive offers, deals and discounts help 160,000 civil servants and public-sector colleagues maximise their free time, explore their hobbies and passions, and celebrate the things they love with the people they love.

Supporting life's true champions



Get active

Jump into our wide range of activities to help you lead a healthy and active lifestyle.



Sports

Stay ahead of the pack and choose from over 40 different sports and activities for all ages and abilities. From football, darts, golf and badminton to skiing, scuba diving and hill walking.



Getting started

Take your first steps to leading a more active lifestyle. From handy tips, training plans, maps and routes to our online advice surgery, we have a wealth of tools and resources to help you get the best out of your walking, running, swimming and cycling.

We can help

Activity subsidy scheme

Claim up to £20 back on your entry costs for selected sporting events such as: running races, obstacle courses, cycling and more.

Training subsidy scheme

Become a sports coach, referee or umpire and we'll cover up to 50% of your training costs.

Elite competitors fund

This fund aims to help our members, who represent their nation in their respective sport, with the costs associated with competing at this high level.

Sponsorship scheme

If a disability or financial hardship is preventing you from continuing your sport, we may be able to help.

Physical activity fund

Get financial support to help organise an activity in your workplace or local area.

For full details and T&Cs visit cssc.co.uk/get-active



Things to do

From family days out, trips to the cinema or the thrill of trying something new, our awesome range of things to do will have something perfect for you.



Trips

Pamper yourself with a luxury spa weekend, take in the sites while hill walking or hurtle down the slopes at an Alpine ski resort.

Explore

Free and discounted entry into participating sites for you and your guests.

Cinema tickets

Get your discounted cinema tickets and refreshment tokens to treat the family for less.*

Theatre

Whether it's a feel-good musical or your favourite comedian, add some showbiz to your life with our theatre trips and discounted ticket offers.



Royal Botanic Gardens, Kew

Unlimited entry to Kew Gardens and Wakehurst, Kew's wild botanic garden in Sussex.



English Heritage

Unlimited entry to over 400 properties, plus free or discounted entry to events.



Cadw

Unlimited entry to over 130 Cadw sites. | Mynediad diderfyn i dros 130 o safleoedd Cadw.

For full details and T&Cs visit cssc.co.uk/things-to-do

* Check local cinema prices. Some locations may be able to offer you cheaper tickets.



Things to do

From family days out, trips to the cinema or the thrill of trying something new, our awesome range of things to do will have something perfect for you.



Theme parks & attractions

Find your next thrillseeking family day out with our theme park, zoo, Dungeon and adventure offers.



and many more



Local to you

Wherever you live, you'll find lots happening in your area. With unique events, activities and offers, there's plenty for you to explore right on your doorstep!

Use our map to find out what's happening near you. Just click on your part of the country to get searching your region. From there you can also find lots of great stuff happening in your local area.

For full details and T&Cs visit cssc.co.uk/things-to-do



Everyday savings

Helping you to save on your food shop, energy bills, insurance and loads more. We'll make your money go even further.

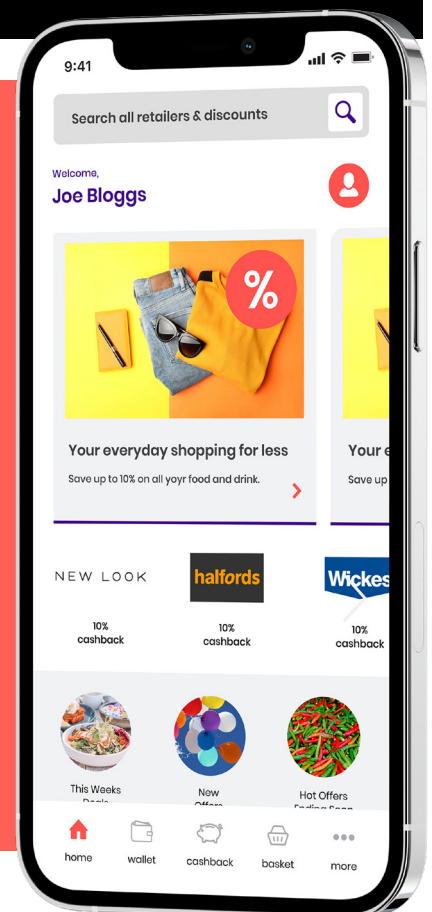


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Use our free digital card and enjoy up to **2 for 1** meals or **50% off** food at thousands of UK restaurants.

f **cssc** savings

CSSC savings app, puts thousands of discounts, deals, vouchers and cashback in the palm of your hand.



For full details and T&Cs visit cssc.co.uk/everyday-savings



CSSC life

Our intuitive wellbeing platform, CSSC life, understands your needs with a few, simple, lifestyle questions. It then provides you with the tools and resources you need to reach your health and fitness goals. Using the latest expert advice, training and structure, CSSC life helps you maintain a healthy mind body and soul.



Discover wellbeing
CSSClife.

Self-guided Meditation

Clear out negative energy and promote positive thinking. With CSSC life you can have exclusive access to these sessions ranging from Sleep Aid to Reducing Stress and Anxiety, all designed to help support your inner calm.

Online Mindfulness Course

Take our complimentary course to help you learn techniques to reduce stress and improve your emotional wellbeing. Discover mindfulness practices to help manage and reduce stress and improve your personal and professional wellbeing.



Sound Space

Tune in to our new destination for all the latest wellbeing podcasts. We have four fantastic shows, each with their own unique theme of Wellbeing, Mental Health, Nourishment, and Parenting, all available to you through your membership.



Digital Gym

Access a weekly schedule of live and on-demand classes delivered by fitness experts. Our experts will lead you through a series of safe and supported exercises to help you get fit in the comfort of your very own home.



For full details and T&Cs visit cssc.co.uk/CSSCLife

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every second**
of your free time
count

Membership
Only
£4.50
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