

## Updates from the Participation and Inclusion Team

The information below has been sent to careers leads in all secondary schools.

**1. Background:** The Participation and Inclusion team delivers the LA's statutory duty to "encourage, enable and assist young people to participate in education or training" until they are 18 years old, or 25 years old if they have an EHCP.

Our key responsibility is to collect the destination data for all learners who are academic age of 17 and 18. This allows us to identify and support those learners who are not participating in education or training.

**Action: All schools to submit their year 12 and 13 enrolment list by 27 September 2023.** The data will be used to measure the number of learners participating in post 16 education and training, and the September Guarantee.

**2. Enfield Recruitment Day 2023, Wednesday 4 October 2023. 10.0am – 3.00pm at Edmonton Green Shopping Centre, Green Towers, 7 Plevna Road N9 0TY:** This is open to years 11/2/13 learners who school staff believe are at risk of becoming NEET. With a wide range of industries represented, your learners will have the chance to explore opportunities in sectors such as transport, construction and healthcare. The event will contribute to two of the Gatsby benchmarks:

- Learn from career and labour market information. (Benchmark 2)
- Have an encounter with employers and employees. (Benchmark 5)

**Action: Schools to book free places for their learners by 30 September 2023 by using this link [bit.ly/ERD23](https://bit.ly/ERD23).**

**3. Support for Post 16 Early leavers:** Drop in sessions are available on Mondays (on a fortnightly basis) at the Edmonton Green library, Community Room 1, 36-44 South Mall, Edmonton N9 0TN.

The support provided includes:

- CV writing
- Practical support to complete application forms
- Careers Guidance
- Signposting and referral to other services

**Action: To make a referral, please complete the referral form using this link:**  
<https://new.enfield.gov.uk/forms/enfield-youth-hub-referral-form/>

**4. Early Intervention programme for years 9-11 learners:** We are working with schools to strengthen this area of work. Our first step is to identify learners who might be at a high risk of not participating in post 16 education or training. We will use the data to plan and deliver targeted interventions for these learners in the Spring and Summer Terms. Schools can use the Risk of NEET Indicators (RONI) listed below to identify learners. These indicators are based on the historical data of the NEET cohort.

Alternate Provision	At risk of becoming NEET	At risk of disengaging	At risk of exclusion
English as an additional language	EWO support	Gang involvement	In pre-16 FE college
Housing issues	Looked After Child	Mental Health	Persistent absentee
Pregnant teens/Teenage parent	Refugee/Asylum Seeker	Supervised by Y.O.S	Suspended

**Action: Schools to submit their list of these learners by 6 December 2023.**

**All data should be submitted to [schoolsdata@enfield.gov.uk](mailto:schoolsdata@enfield.gov.uk) via Egress or any other secured data file platform**

**For further details, please contact:**

Pamela Odukoya, Participation and Inclusion Manager, Enfield Council, [pamela.odukoya@enfield.gov.uk](mailto:pamela.odukoya@enfield.gov.uk)

Andy Johnson, Head of Post 16 Provision, Enfield Council, [andy.johnson@enfield.gov.uk](mailto:andy.johnson@enfield.gov.uk)

