

Would you like to contribute to this newsletter?
Email Samantha.hill@enfield.gov.uk

SAFEGUARDING ROUND UP

08/12/2023

SEYIS

Schools and Early Years Improvement Service

www.enfield.gov.uk

Striving for excellence



Test your KCSIE

Name THREE changes in KCSIE 2023

What has your school done this term to address these updated requirements?

1	2	3

For Your Diary

E-Safety Working Party :13th December 1.30pm, Fern House.

All welcome.

DSL Network planning meeting: 9th January, 11am

All welcome to attend or send ideas for us to consider.

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 368 259 382 023

Passcode: KTojvT

[Download Teams](#) | [Join on the web](#)

DSL Network: 23rd January 3.30pm

Again, all welcome. We encourage ALL DSLs, Deputy DSLs, SENCOs and senior leaders to attend.

Email Felicia.Ferraro@enfield.gov.uk to book your free place

Microsoft Teams meeting.

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: 398 773 747 834

Passcode: kkYkyH

[Download Teams](#) | [Join on the web](#)



Training – Professional Learning Portal

Book on our professional learning portal:

<https://traded.enfield.gov.uk/thehub/professional-learning-portal/safeguarding>

Upcoming courses



Child Protection - Spring 2024



Designated Safeguarding Lead Training for
SEND professionals (either in Special Schools
or mainstream) - Spring term 2024



Designated Safeguarding Lead Training -
January 2024



Designated Safeguarding Lead Training -
March 2024



Designated Safeguarding Lead Training for
SEND professionals (either in Special Schools
or mainstream) - Summer term 2024



Designated Safeguarding Lead Training -
May 2024

Training – Safeguarding Enfield




There is a great deal of quality (and FREE) training available from Safeguarding Enfield. Please take a look.

[Training | Safeguarding Enfield](#)

January 2024

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[Next month >>](#)

 15 January 2024	Multi- agency Practice Week: Physical Abuse	View details
 16 January 2024	Multi- agency safeguarding awareness training	View details
 19 January 2024	Working with men	View details

February 2024

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[Next month >>](#)

 6 February 2024	Disrupting exploitation- working with children with SEND	View details
 8 February 2024	Prevent	View details
 28 February 2024	Understanding Domestic Abuse & Coercive Control	View details
 29 February 2024	Managing Allegations Against Staff & Volunteers	View details

PRICE Training



Price provides training in Restrictive Physical Intervention, **and is the Enfield recommendation.**

Fern House would like to arrange the 5 day RPI PRICE Instructor training at their site. This training enables the attendee to provide PRICE training to others within their own setting.

There are 4 places available.. The cost is £1495 per delegate.

Please let John Emery know if you are interested.

John Emery john.emery@fernhouseschool.org

Training and Information - other

<https://youtu.be/OTJYYNP9AEc?si=q7RRMvBVjuWLouze> – Ofsted webinar

[Events - UK Safer Internet Centre](#) – Online events and webinars

[Filtering and Monitoring | SWGfL](#) - a series of webinars

[Home | KCSIE Webinar Series \(orcula.co.uk\)](#) KCSIE 2023 webinars

[Virtual College](#) - free safeguarding courses

[NSPCC Learning](#) – low cost, well made, broad range

[Safeguarding In Schools](#) - Andrew Hall

[Educate Against Hate - Prevent Radicalisation & Extremism](#)

Ofsted Safeguarding Links

- The OFSTED Update:
<https://educationinspection.blog.gov.uk/2023/11/09/how-we-inspect-safeguarding-in-schools/>
- The School Inspection Handbook:
<https://www.gov.uk/government/publications/school-inspection-handbook-eif/school-inspection-handbook-for-september-2023>
- The OFSTED Webinar:
<https://youtu.be/OTJYYNP9AEc?si=q7RRMvBVjuWLouze>
- OFSTED Webinar Scenarios:
<https://youtu.be/OTJYYNP9AEc?si=mKQU9tONaizJsYBk&t=2341>
- DfE SCR Webinar:
<https://www.safeguardingschools.co.uk/dfescr>
- SCR FAQs:
<https://6282.s3.eu-west-1.amazonaws.com/FAQs+KCSIE+Series+Webinar+2+-+Single+Central+Record.pdf>
- Scenario Transcripts:
<https://6282.s3.eu-west-1.amazonaws.com/How+Ofsted+inspects+safeguarding+in+schools.pdf>
- DfE's 'Keeping children safe in education' webinars:
<https://kcsie.orcula.co.uk/home>

Safeguarding Self Audit – A Tool for Educational Settings

This simple self audit tool has been sent to all Heads and DSLs and is also available on The Hub. Email us if you cannot find a copy.

We would recommend schools conduct an honest self audit annually. Schools can also commission a full safeguarding review from SEYIS.

SAFEGUARDING SELF AUDIT
A Tool for Educational Settings

This safeguarding tool is a simple self-audit document designed to support a setting's self-knowledge and understanding of next steps. It is not intended to replace full professional review.

This tool has 5 audit pages. You will need to complete each part, ensuring you have found evidence in support of each decision. It is recommended that you speak with groups of pupils, monitor key areas and examine surveys and documents in order to ensure that your response is accurate. If you choose, you can reference your evidence in any cell on the page. Most questions ask for a simple "Yes/No" response, which can be chosen from a drop-down box.

Action prompts are automatically generated. When the self audit is complete, use these prompts to create a more detailed plan for improvement on the ACTION PLAN section.

The tool can be printed in landscape format either before or after completion.

SEYIS
Schools and Early Years Improvement Service
Created by Samantha Hill

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The Safeguarding Team

Requirement	Y/N	Action
Named DSL (Designated Safeguarding Lead)	Yes	
Named Deputy DSLs	Yes	
Named link governor for safeguarding	Yes	
Names and contact details of safeguarding team are known to staff	Yes	
Names and contact details of safeguarding team are known to children	No	Ensure children know safeguarding team

Training

Requirement	Y/N	Action
DSL and deputy DSL training up to date (refresher every 2 years)	Yes	
DSL and deputy DSL training (updated every 5 years)	Yes	
Safer Recruitment training (updated every 5 years)	No	Ensure team keeps up to date with developments
Safeguarding team keeps up to date with latest child protection developments	Yes	
Safeguarding for new staff and volunteers	Yes	
Induction for new staff and volunteers	Yes	
Regular safeguarding training in place for all members of staff	Yes	
Safeguarding training in place for all auxiliary staff, including premises and kitchen	Yes	
Governor training up to date	Yes	

COVER PAGE 1. Safeguarding Team 2. Documents 3. Record Keeping 4. Behaviour, Attendance 5. Curriculum and School Culture SCORES

ENFIELD
Council

A Whirlwind Guide to.... Making a MASH referral

19th January 2024: Enfield are offering FREE training on how to make a good MASH referral

- MASH = Multi Agency Safeguarding Hub. MASH is a service which assesses new concerns and makes decisions about what further involvement may be needed to safeguard the child
- Use the **children's portal** to make a referral [Children, Young People and Families Portal \(enfield.gov.uk\)](https://www.enfield.gov.uk/children-young-people-and-families-portal). For urgent cases you can phone the MASH duty line first (0208 379 5555) and complete the referral later.
- A MASH referral can be made by anyone but is **typically made by someone on the school safeguarding team**. Other members of staff ought to speak to their safeguarding team to raise any concerns. Please share this with your staff body.
- “Service user” = the child you are concerned about
- Include child's **URN** [it's not on the portal form]
- Include parents' names, **contact details [especially phone numbers]** and first language
- Include details of who lives in family home, including siblings' names
- Provide **lots of clear, detailed information**
- If child presents with injury, detail size, location and presentation
- If child has made a disclosure, **give full information about what was said and to whom**
- Spoken with child? What did they say?
- Spoken with parents? What did they say?
- **Previous concerns?**
- Any other professionals or services involved?
- Any SEN or language challenges?
- Anything else? Add it.

Taken from London Continuum of Need model, the tables below provides examples of common risk triggers across the 4 level of needs, with the possible corresponding service intervention assessment process. Some of the indicators will depend on the child's age. These are guidelines to support practitioners in their decision-making. This is not intended to be a 'tick box' exercise and practitioners should use their professional judgement.

PREVENTION Level 1	EARLY HELP Level 2	CHILDREN IN NEED Level 3	CHILD PROTECTION Level 4
<p>Universal Needs</p> <p>These children have their health and developmental needs met by universal services. Such children are consistently receiving child focused caregiving from their parents or carers. Children are able to access universal services in the usual way.</p> <p>Universal services, sometimes referred to as public services or mainstream services, are available to all children, young people and their families. Such services are designed to meet needs that all children have, but can also provide advice, guidance and low-level support to families when they need it.</p>	<p>These children have low level additional needs that are not being met in the short term.</p>	<p>These children have complex needs requiring long term specialist support.</p>	<p>Children with Acute Needs</p> <p>These children are suffering or are likely to suffer significant harm which is the threshold for child protection. Some children are likely to have already experienced adverse effects and their needs may not be considered by their parents/primary caregivers. All children at this level may require some form of statutory interventions, e.g. child protection investigations or legal interventions to safeguard their wellbeing. There may also be times that these children may need to be accommodated by the Local Authority under Section 20 of the Children's Act 1989, by the way of court order or on a voluntary basis.</p>

PREVENTION Level 1	EARLY HELP Level 2	CHILDREN IN NEED Level 3	CHILD PROTECTION Level 4
KEY AGENCIES THAT MAY PROVIDE SUPPORT AT THIS LEVEL			
<ul style="list-style-type: none"> • Schools and Nurseries • Children's Centres • Early Years • Health Visiting Service • School Nursing • GP • Young People's Service • Housing • Voluntary and Community Sector • Midwives 	<ul style="list-style-type: none"> • Early Help • Schools and Nurseries • Children's Centres • Early Years • Education Welfare • Educational Psychology • Specialist Play Services • Health Visiting Service • School Nursing • GP • Integrated Youth Support Services • Housing • Voluntary and Community Sector • Family Support Services 	<ul style="list-style-type: none"> • Children's Social Care • Early Help • Schools and Nurseries • Children's Centres • Early Years • Education Welfare • Educational Psychology • Specialist Play Services • Health Visiting Service • School Nursing • GP • Integrated Youth Support Services • Housing • Voluntary and Community Sector • Family Support Services • Youth Crime Prevention Services • Targeted Drug and Alcohol Services 	<ul style="list-style-type: none"> • Children's Social Care • Early Help • Youth Offending Services • Mental Health Services • Targeted Drug and Alcohol Services • Police

[ECSL3102-Threshold-Guidance-2023.pdf](https://enfield.gov.uk/ECSL3102-Threshold-Guidance-2023.pdf)
[\(enfield.gov.uk\)](https://enfield.gov.uk)



MORE MASH

- **Read the threshold guidance:** [ECSL3102-Threshold-Guidance-2023.pdf \(enfield.gov.uk\)](https://enfield.gov.uk/ECSL3102-Threshold-Guidance-2023.pdf)
- **Interested in spending half a day shadowing MASH?**
Contact michelle.boreland@enfield.gov.uk to arrange
- **Just need advice?** Professionals can call the MASH consultation line for advice and support between 10am-2pm, Monday-Friday: 020 3855 6241

Multi Agency Safeguarding Hub (MASH) Consultation Line

Professionals can contact the MASH for support via the MASH consultation line
Monday – Friday 10am – 2pm on 020 3855 6241

What the consultation line is for:

- Confidential consultations with a senior social worker or manager on a case you are worried about and would like to discuss.
- To discuss threshold in relation to your case and to determine if a referral to MASH is needed.
- To discuss next steps that could be taken on your case to hopefully reduce the concern.

What the consultation line is not for:

- To discuss open cases.
- To obtain information.
- Immediate child protection concerns.
- To make referrals.

If you have immediate child protection concerns, contact us on the duty line 020 8379 5555 or call 999.

We look forward to speaking with you.



Traded Services

If you would like to commission a safeguarding or SEND review, or would simply like more information about what we offer, please email the SEYIS team

Social Media and Safeguarding – a working party

13th December, 1.30pm, Fern House. All welcome.

The Hub

[Welcome to The Hub | Enfield Council](#)

The Hub Safeguarding Pages are now live, so please take a look. Let us know if you would like anything added or amended.

Contribute

Want to add a page to an upcoming RoundUp? Send it in!

For all the above, email Samantha.Hill@enfield.gov.uk or SEYIS@enfield.gov.uk

Questions we've been asked this week

Q: Can I accept a character reference in place of a professional reference for a new appointee?

No. KCSIE is very clear that you must contact 2x professional references for your appointees. These references must come from someone in a position of seniority – usually the Headteacher (if a school). You must specifically ask about safeguarding in your reference request. A reference should be sought from the current place of work and it is good practice to take one from the previous place of work too. You can of course take a character reference in addition, but certainly not instead. If your new appointee cannot provide 2 appropriate references then you cannot appoint them.

Q: Do I need to keep members of staff who have left on my SCR? Or put them on it if I'm transferring paper records?

No. The SCR is a live document and people who have left your school should be deleted or archived.

Useful People, Useful Links

KCSIE 2023	Keeping children safe in education - GOV.UK (www.gov.uk)
The Hub	Welcome to The Hub Enfield Council
Safeguarding Enfield webpage	Safeguarding Enfield
Professional Learning Portal	https://traded.enfield.gov.uk/thehub/professional-learning-portal/safeguarding
Mind in Enfield	0208 906 7505 mindinenfield.org.uk
Prevent Education Officer	Jenny.Merryweather@enfield.gov.uk
HEART Team <i>for Looked After Children and Post Adopted CYP</i>	Suzanne.Rowson@enfield.gov.uk
MASH Service Manager	Michelle.Ferdinand@enfield.gov.uk
LADO (Bruno Capelo)	safeguardingservice@enfield.gov.uk
Enfield Educational Psychology Service	eps@enfield.gov.uk
CAMHS Crisis Line 24/7	24/7 Crisisline 0800 1510023 [9-5pm Monday to Friday all Crisisline calls get diverted to SAFE . T/N 0208 7024070]
Samantha Hill <i>Senior School Improvement Advisor for Safeguarding and Inclusion</i>	Samantha.Hill@enfield.gov.uk