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Email [Samantha.hill@enfield.gov.uk](mailto:Samantha.hill@enfield.gov.uk)

PLEASE DO SHARE



# SAFEGUARDING ROUND UP



**14/02/25**

**SEYIS**

**Schools and Early Years Improvement Service**

[www.enfield.gov.uk](http://www.enfield.gov.uk)

Striving for excellence



# The Enfield Inclusion Charter

98% of our schools have signed up to our Inclusion Charter – but do you remember what is in it?

Here's a reminder (right). Quiz at the end of the RoundUp!

You can find all our materials, including a very helpful Inclusion Audit, here:

[Enfield Inclusion Charter | Enfield Council](#)

## Enfield Inclusion Charter

A charter for early years settings, schools and colleges committed to providing an inclusive education for children and young people in Enfield.

Signing the Inclusion Charter is a commitment to:

- ✓ Provide clear, visible and strong leadership for inclusion
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- ✓ Ensure that everyone is comfortable to be open and honest about what support they need to help children and young people in their care
- ✓ Support children and young people to prepare for their adulthood from the early years and throughout their childhood and adolescence, so they can shape their future in the way they want.

*The Charter has been developed by children and young people, headteachers, teachers, parents and carers, council officers, health partners and voluntary sector organisations.*



# For Your Diary

## Upcoming DSL meetings:

**Tues 4 Mar 2025 – Planning meeting, 3.30-4.30**

**Microsoft Teams**

[Join the meeting now](#)

Meeting ID: 349 824 733 006

Passcode: zkkyTA

**Tues 18 Mar 2025 – Network meeting, 3.30-5.00**

**Microsoft Teams**

[Join the meeting now](#)

Meeting ID: 385 926 110 442

Passcode: 4iz3Qg

**Tues 10 June 2025 – Planning meeting, 3.30-4.30**

**Microsoft Teams**

[Join the meeting now](#)

Meeting ID: 331 044 020 021

Passcode: WcVqzc

**Tues 24 June 2025 – Network meeting, 3.30-5.00**

**Microsoft Teams**

[Join the meeting now](#)

Meeting ID: 318 756 159 632

Passcode: GvceDH

**Please book your place by emailing [seyis@enfield.gov.uk](mailto:seyis@enfield.gov.uk)**

Slides from the last DSL Network meeting are available here:

DSL Network Slides - 26.11.2024 | Enfield Council

## Other dates for your diary:

**Wednesday 19<sup>th</sup> March 9-12, Kingsmead School**  
**Addressing Educational Disadvantage Event**

**2<sup>nd</sup> April 3.30-5 (online).**

**Working with Homeless Children – workshop.**

Email [seyis@enfield.gov.uk](mailto:seyis@enfield.gov.uk) to book your place

## Useful Reminders:

### Keep Your Child Safe Online

Have you organised your parent workshops for Years R, 5, 7 and 9 yet? Are the materials published on your school website and displayed in your school foyer?

**Materials** are published here, including slides for parent courses:

[Online Safety | Enfield Council](#)

### Safeguarding self audit

Have you returned your audit yet? Any audit format is acceptable, but our form is easy to use, comprehensive and available on [The Hub | Enfield Council](#). All schools are expected to return this to us each academic year. Send to [seyis@enfield.gov.uk](mailto:seyis@enfield.gov.uk)

# A new LADO

On the 3<sup>rd</sup> February we said farewell to the lovely **Bruno Capela** as LADO, and extend a warm welcome to **Cathy Phelan**.

Referral details remain the same. Please see below.

## **Cathy Phelan**

LADO, Safeguarding and Quality Service

Children and Family Services

Enfield Council

39 London Road, Enfield EN2 6DS

Tel: 020 8379 4392/2850

Direct Line: 0208132 1996

[Cathy.Phelan@enfield.gov.uk](mailto:Cathy.Phelan@enfield.gov.uk)

[SafeguardingService@enfield.gov.uk](mailto:SafeguardingService@enfield.gov.uk) (LADO referrals)



# UNICEF Rights Respecting Schools Award

- The VRU has funded the Rights Respecting School Award for 3 years. The first year is already halfway through! We have had quite a few Enfield schools start this journey. Will your school take advantage of this generous offer?
- Find out more here: [The Rights Respecting Schools Award | UNICEF UK](#)
- Contact Helen Trivers if your school wants to be part of this: [htrivers@unicef.org.uk](mailto:htrivers@unicef.org.uk)

# County Lines and Criminal Exploitation Conference

[County Lines & Child Criminal Exploitation  
Conference - Hendon London Tickets, Wed 5  
Mar 2025 at 09:00 | Eventbrite](#)

(Other dates and venues at bottom of this page)



Join us for a series of **FREE**  
Child Criminal Exploitation  
Conferences for professionals  
working in London, focusing on:

- County Lines Exploitation
- New MPS Children's Strategy
- Neurodiversity
- Child Exploitation - Lived Experience
- Multi Agency Collaboration

## COUNTY LINES AND CHILD CRIMINAL EXPLOITATION

The events will be held on:  
[Thursday 27 Feb - US Embassy](#)

[Wednesday 5 Mar - MET Police  
Training College – Hendon](#)

[Wednesday 12 Mar - Stratford  
Town Hall](#)

Please click on a date to  
register your interest.

NCLCC

National County Lines  
Coordination Centre

Free events delivered by the National County Lines Coordination Centre

# Safeguarding Basics for Supplementary Schools and Out of Hours Provisions:

- [After-school clubs, community activities and tuition: safeguarding guidance for providers - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/after-school-clubs-community-activities-and-tuition-safeguarding-guidance-for-providers)
- The guidance is for any out of hours setting wherever it is held, including tuition centres, youth clubs, Scouts, language schools, sports clubs, religious lessons and after school childcare. Typically an out of hours provision must follow all guidance if they operate for 2 hours or more for 14 days a year or more.
- You cannot operate full time (preventing a child from attending school) without registering as an independent school instead
- If you accept children under the age of 8, in most circumstances you must register with Ofsted
- If you accept children 5 or under, in most circumstances you must follow the guidance of the Early Years Foundation Stage framework. This lays down very specific requirements about the number of adults and their qualifications.



# Supplementary schools should:

- have an **effective safeguarding and child protection policy** in place
- have a **staff behaviour policy** (sometimes called a code of conduct)
- be aware of and **have training** on the specific safeguarding issues (including online) that can put children at risk of harm
- have **clear procedures** on what to do if there are concerns about a staff member, volunteer or another adult who may pose a risk of harm to children
- appoint a **designated safeguarding lead (DSL)**, who has undertaken safeguarding and child protection training, refreshing it every 2 years
- provide parents or carers with a named individual (such as the DSL or another named member of staff) so they can raise safeguarding concerns
- if you're a lone provider, give parents or carers the contact details of your local authority's children's services or the NSPCC helpline number
- know **the local referral route** into children's social care
- report any allegations of harm to a child to both your **local authority designated officer (LADO)** and the police as soon as reasonably practicable
- ensure you **follow Safer Recruitment** guidance when employing new staff or volunteers, ensuring references are appropriate and an Enhanced DBS obtained
- keep a **single central record (SCR)** of the adults on the premises
- ensure the premises used are **safe** and fire and first aid procedures are clear
- Ensure **food and allergy** guidance is followed



# NSPCC Training

## Safeguarding and child protection training in schools | NSPCC Learning



### Safeguarding training for schools, academies and colleges

Develop or refresh your awareness and understanding of child protection in schools, academies and colleges.

Cost: £35 per person

[See course >](#)



### Safer recruitment in education

Ensure your safer recruitment processes are effective, from preparing to recruit staff or volunteers through shortlisting, interviewing and carrying out vetting and barring checks.

Cost: from £35 to £245 per person

[See course >](#)



### Online safety

Gain the skills and confidence you need to help keep children safe online and respond appropriately to concerns including new and emerging online harms, sex and relationships online and online bullying.

Cost: £30 per person

[See course >](#)



### Designated safeguarding lead (DSL)

Learn about your responsibilities as a Designated safeguarding lead (DSL) in England with our new-to-role training, or build on your existing skills and knowledge about dealing with complex safeguarding concerns with our refresher course.

Cost: from £225 per person

[See course >](#)



### School governors and trustees

Understand your safeguarding responsibilities and role in creating a safer culture in your school. Learn about policies, procedures, principles and practice so you can play your part in ensuring a consistent and whole-school approach to keeping children and young people safe.

Cost: £25 per person

[See course >](#)



### Strategic safeguarding in education

Gain a comprehensive understanding of strategic safeguarding, how to provide effective leadership and challenge, and develop practical skills for managing safeguarding at scale in your academy, school or college.

Cost: from £450 per person

[See course >](#)



### Safeguarding children who have SEND

Find out how you can better identify safeguarding concerns and communicate effectively when working with pupils with special educational needs and disabilities and additional needs.

Cost: £30 per person

[See course >](#)



### Harmful sexual behaviour (HSB) in schools

Get the knowledge and skills you need to recognise, report and record sexualised behaviour concerns in both primary and secondary school settings.

Cost: £35 per person

[See course >](#)



### Sharing nudes and semi-nudes

Learn what steps you need to take to respond appropriately to incidents of nude image sharing or sexting – whether images, videos or livestreams. Covers how to recognise when sharing imagery is harmful sexual behaviour and how to respond appropriately.

Cost: £25 per person

[See course >](#)



### Talk Relationships

Feel confident to deliver inclusive sex and relationships education with our online courses for secondary school teachers and leaders. Part of our Talk Relationships service that supports schools to overcome any challenges they may face when delivering sex and relationships education.

Cost: Free

[See course >](#)

### Child protection supervision skills training

[Buy now >](#)

**Price**  
From £1125 per person

**Format**  
Face-to-face / Virtual

**Locations**  
England

**CPD**  
CERTIFIED

Call us: 0116 234 7246

Email us: [learning@nspcc.org.uk](mailto:learning@nspcc.org.uk)

Online: [Contact us](#)

**Face-to-face training enabling you to gain the safeguarding supervision skills you need to protect children and support staff in their role**

Gain the supervisory skills you need for a safeguarding and child protection-based role.

Taught by experienced professionals, this five-day course will help you learn how to support staff with any safeguarding and child protection concerns they may have, and make sure child-centred activities are delivered safely.

#### Benefits of the course

- ✓ Delivered by expert trainers who are at hand to answer any questions you may have
- ✓ Covers in-depth information around supervision and child protection across five days



### School safeguarding updates: webinar series

Hear from the NSPCC's experts about current child protection topics for schools and colleges. These virtual sessions take place on Zoom at the end of the school day, helping you keep up to date with the latest safeguarding issues and best practice.

[Find out more >](#)

[Child protection supervision skills training | NSPCC Learning](#)

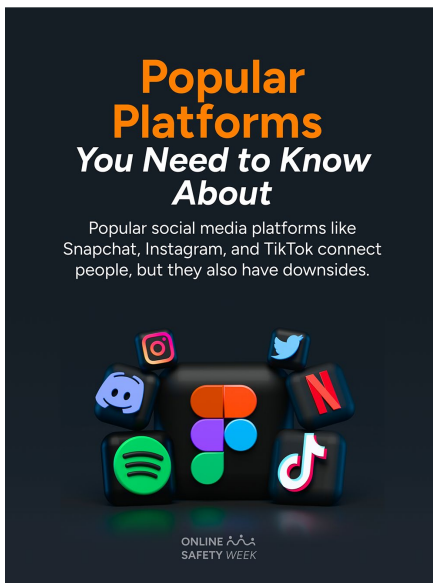
Discover the top trending apps with our latest shareable guide – [download now for instant insights!](#)

Visit [KidsOnlineWorld](#) website and sign up for our updates on a child's digital world



Sharing intimate images online can lead to loss of control, privacy breaches, and legal issues, so protect your privacy and think long-term—real respect doesn't demand risks. [Read our shareable today.](#)

Visit [KidsOnlineWorld](#) website and sign up for our updates on a child's digital world



Sharing pictures and stories of your children online can compromise their privacy and digital footprint, so always consider the long-term impact and set boundaries to protect them. [Read our Sharenting guide.](#)

Visit [KidsOnlineWorld](#) website and sign up for our updates on a child's digital world



# A Quick Reference Guide

Safeguarding RoundUp	A weekly newsletter which gives an overview of updates, training and general information about safeguarding. Many schools share this with their entire staff body. Sign up: <a href="mailto:seyis@enfield.gov.uk">seyis@enfield.gov.uk</a>
DSL Network Meetings	A half termly Teams meeting for DSLs and senior leaders, attended by most DSLs in the borough. Range of guest speakers and important updates. Dates and Teams links published in the Safeguarding RoundUp. Contact <a href="mailto:seyis@enfield.gov.uk">seyis@enfield.gov.uk</a> .
The Hub	Lots of tools, documents and information to support your work in your school, including safeguarding audits, website audits, inclusion audits, online safety tools, signposting and model policies. <a href="#">Welcome to The Hub   Enfield Council</a>
Safeguarding Enfield	Training, information and resources. <a href="#">Safeguarding Enfield</a>
Safeguarding Self Audit	Your school is expected to return a self-audit annually, using either our own Safeguarding Self-Audit Tool (available from The Hub or by emailing <a href="mailto:Samantha.Hill@enfield.gov.uk">Samantha.Hill@enfield.gov.uk</a> ) or another format. It is recommended as part of your Autumn Term calendar. Email your document as a PDF to <a href="mailto:seyis@enfield.gov.uk">seyis@enfield.gov.uk</a>
Ofsted/DfE/other official safeguarding complaints	These will be investigated either by the LADO or by SEYIS (Samantha Hill). We will contact you to explain the complaint and will request some relevant information from you, including the school's narrative. A response is usually expected within a week.
Online Safety	Materials can be found here: <a href="#">Online Safety   Enfield Council</a> .
Safeguarding Reviews	Contact <a href="mailto:Samantha.Hill@enfield.gov.uk">Samantha.Hill@enfield.gov.uk</a> if you are interested in commissioning a full Safeguarding Review. We also offer SEND and curriculum reviews.
Advice and support	Contact me any time for reasons big or small. Always happy to help or point you in the direction of someone who can: <a href="mailto:Samantha.Hill@enfield.gov.uk">Samantha.Hill@enfield.gov.uk</a>

# Useful People, Useful Links

<b>KCSIE 2024</b>	<a href="https://www.gov.uk">Keeping children safe in education - GOV.UK (www.gov.uk)</a>
<b>The Hub</b>	<a href="#">Welcome to The Hub   Enfield Council</a>
<b>Safeguarding Enfield webpage</b>	<a href="#">Safeguarding Enfield</a>
<b>Professional Learning Portal</b>	<a href="https://traded.enfield.gov.uk/thehub/professional-learning-portal/safeguarding">https://traded.enfield.gov.uk/thehub/professional-learning-portal/safeguarding</a>
<b>Mind in Enfield</b>	0208 906 7505 <a href="http://mindinenfield.org.uk">mindinenfield.org.uk</a>
<b>Prevent Education Officer</b>	<a href="mailto:maddie.street@enfield.gov.uk">maddie.street@enfield.gov.uk</a>
<b>HEART Team</b> <i>for Looked After Children and Post Adopted CYP</i>	<a href="mailto:Suzanne.Rowson@enfield.gov.uk">Suzanne.Rowson@enfield.gov.uk</a>
<b>MASH Service Manager</b>	
<b>MASH Consultation Line</b>	02038556241
<b>LADO (Cathy Phelan)</b>	<a href="mailto:safeguardingservice@enfield.gov.uk">safeguardingservice@enfield.gov.uk</a>
<b>Enfield Educational Psychology Service</b>	<a href="mailto:eps@enfield.gov.uk">eps@enfield.gov.uk</a>
<b>CAMHS Crisis Line 24/7</b>	24/7 Crisisline 0800 1510023
<b>Samantha Hill</b> <i>Senior School Improvement Advisor for Safeguarding and Inclusion</i>	<a href="mailto:Samantha.Hill@enfield.gov.uk">Samantha.Hill@enfield.gov.uk</a> 07764801827



# Inclusion Charter

## Which one is missing?

### Enfield Inclusion Charter

A charter for early years settings, schools and colleges committed to providing an inclusive education for children and young people in Enfield.

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*The Charter has been developed by children and young people, headteachers, teachers, parents and carers, council officers, health partners and voluntary sector organisations.*



[www.enfield.gov.uk](http://www.enfield.gov.uk)

**ENFIELD**  
Council

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# The Enfield Inclusion Charter

How well did you do?

You can find all our materials, including a very helpful Inclusion Audit, here:

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